

**GOVERNMENT OF INDIA
COMMUNICATIONS
LOK SABHA**

UNSTARRED QUESTION NO:4385

ANSWERED ON:24.04.2000

EXPLOITATION OF EMPLOYEES OF ITI, MANKAPUR

BRIJBHUSHAN SHARAN SINGH

Will the Minister of COMMUNICATIONS be pleased to state:

- (a) Whether the Government have received any representations regarding the exploitation of the employees of I.T.I. Ltd., Mankapur;
- (b) If so, the action taken by the Government thereon;
- (c) If not, whether the government have formulated any action plan to put an end to the harassment of the employees; and
- (d) If so, the details thereof?

Answer

MINISTER OF STATE FOR COMMUNICATIONS

(SHRI TAPAN SIKDAR)

a) Yes, Sir.

b) Although ITI Mazdoor Sangh Mankapur is not a recognised union, yet all the points raised by them in their representation were considered in consultation with the management of M/s ITI and the position is as under:-

1. Point raised:

Kendriya Vidyalaya at ITI Mankapur should continue to operate.

Action Taken :

Chairman, Kendriya Vidyalaya Sangathan has decided that school will continue.

2. Point raised:

Exploitation of employees due to inefficiency of the administration be stopped.

Action Taken:

No employee is being exploited. There is a staff grievance redressal system available in the company.

3. Point raised:

Recasting of seniority list after removing anomalies therein, if any.

Action taken:

Seniorities of various groups have been drawn up as per mutual agreement dt.28.3.95 between the Unit management and recognised union. Some employees have filed Writ Petition with the Hon'ble High Court Bench Lucknow. Therefore the case is subjudice. Action will be taken as per the direction of the Hon'ble High Court.

4. Point raised:

To provide appropriate induction level for ITI trade certificate holders.

Action Taken:

The seniority has been fixed in accordance with the mutual agreement between the Unit management and the recognised union.

5. Point raised:

Refixation of seniority by giving weightage to the past experience.

Action Taken:

Appropriate weightage has already been given to those employees who were appointed with experience.

6. Point raised:

Providing opportunities to employees to work in higher grade as per their professional qualifications

Action Taken:

M/s ITI already has certain award schemes one of which is to consider career growth for employees who acquire professional qualifications.

c) There is no harassment of the employees of ITI Mankapur.

d) Not applicable in view of above.